

TET Limited & Subsidiaries

ENVIRONMENTAL POLICY STATEMENT 2022

It is the policy of TET to:

- Strive to satisfy the requirements of all of our customers, stakeholders and interested parties whenever possible, meeting and exceeding their expectations;
- Comply with all compliance obligations, codes of practice and all other requirements applicable to our activities including the nature, scale and environmental impacts of its activities, products and services;
- The reduction of hazards, prevention of injury, ill health, protection of the environment, including prevention of pollution, sustainable resource use, climate change mitigation and adaptation, the protection of biodiversity and ecosystems and any other specific commitments which are relevant to the context of the organisation;
- Provide all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met;
- Ensure that all employees are made aware of their individual obligations in respect of this environmental policy;
- To comply with the WEEE Directive in respect of disposal of electronic equipment
- To comply with stated UK Government targets of: reducing waste going to landfill to less than 10% and recycling 50% of all paper compared to 2010; reducing energy consumption and carbon emissions by 50% by the year 2025 and; increasing energy usage from renewable sources by 30% by 2030
- Maintain an ISO 14001 certified management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system based on “risk”

This Environmental Policy provides a framework for setting, monitoring, reviewing and achieving our objectives, programs and targets. Customer service is an essential part of the environmental process, and to ensure this is fulfilled all employees receive training to ensure awareness and understanding of the environment and its impact of the products or service in which we provide.

To ensure the company maintains its awareness for continuous improvement, the environmental system is reviewed regularly by Top Management to ensure it remains appropriate and suitable to our business. The Environmental Management System is subject to regular internal and external audits.

Approval of this Environmental Policy:

David Joyce

Managing Director, TET Limited

January 2022