

Environmental Policy

It is the policy of TET to:

Strive to satisfy the requirements of all of our customers, stakeholders and interested parties whenever possible, meeting and exceeding their expectations;

- Comply with all compliance obligations, codes of practice and all other requirements applicable to our activities, including the nature, scale and environmental impacts of its activities, products, and services
- The reduction of hazards, prevention of injury, ill health, protection of the environment, including pollution prevention, sustainable resource use, climate change mitigation and adaptation, the protection of biodiversity and ecosystems and any other specific commitments relevant to the context of the organisation
- Provide all the resources of equipment, trained and competent staff and any other requirements to meet these objectives
- Ensure that all employees are aware of their obligations regarding this environmental policy
- To comply with the WEEE Directive regarding the disposal of electronic equipment,
- To comply with or exceed the stated UK Government targets of reducing waste going to landfill to less than 10% and recycling 50% of all paper compared to 2010, reducing energy consumption and carbon emissions by 50% by the year 2025, and increasing energy usage from renewable sources by 30% by 2030
- Maintain an ISO 14001 certified management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system based on "risk"

This Environmental Policy provides a framework for setting, monitoring, reviewing and achieving our objectives, programs and targets. Customer service is an essential part of the environmental process, and to ensure this is fulfilled, all employees receive training to ensure awareness and understanding of the environment and its impact on the products or services we provide.

To ensure the company maintains its awareness for continuous improvement, the environmental system is regularly reviewed by top management to ensure it remains appropriate and suitable for our business. The Environmental Management System is subject to regular internal and external audits.

Signed: Martin Bance – Operations Director

Dated: January 2024