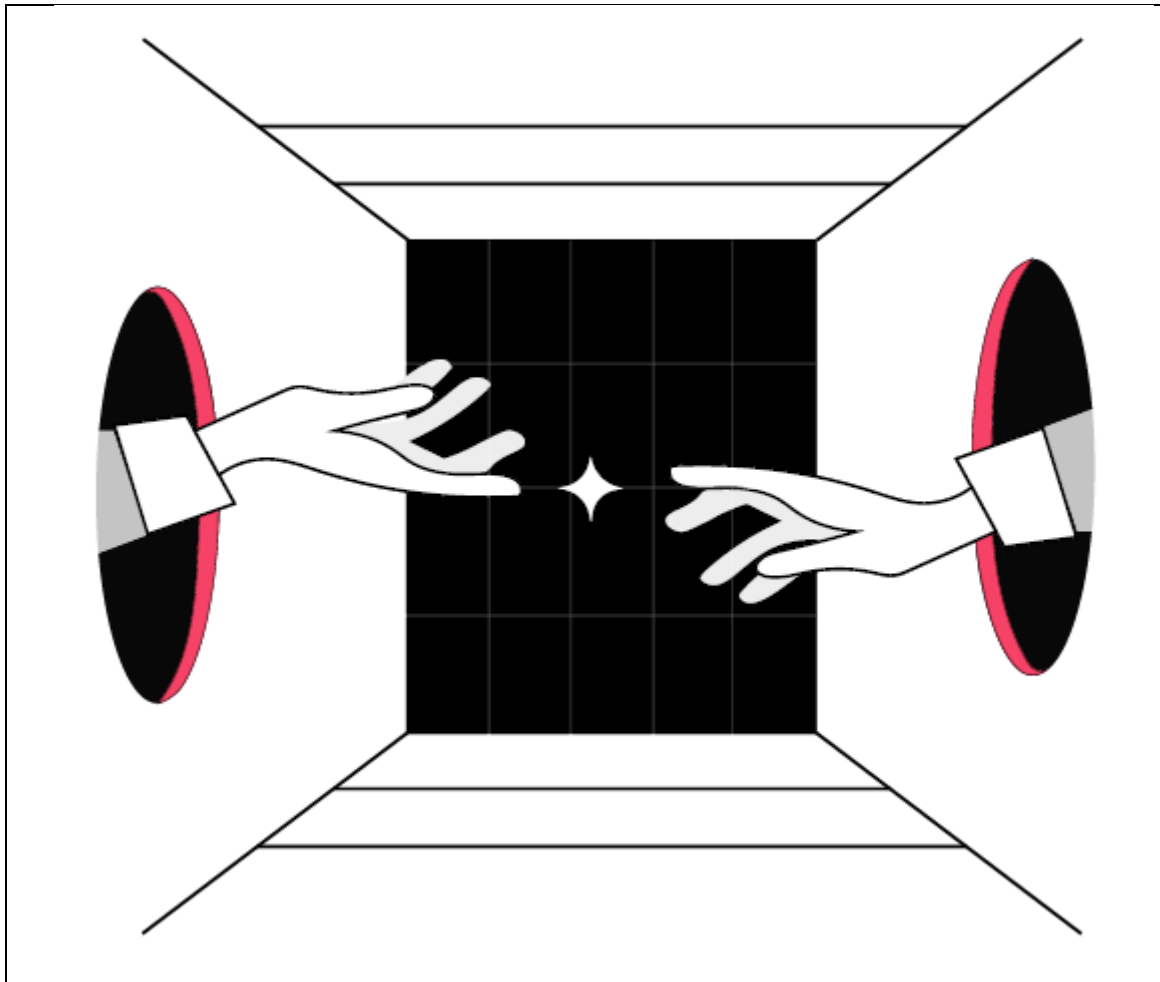


Our Framework for Sustainability



Us

Making Sustainability a core element to our business and embedding it into our future. TET will support all of its priority goals and continue to drive and develop a more efficient and reduced carbon industry.

Supply chain

TET will work with its partners, suppliers and vendors to ensure they are working to TET values and doing what they can do to enable, deliver and support a sustainable supply chain.

Solutions

TET will review all services and solutions that are offered to its customers (new and existing). TET will enable its employees to create and deliver sustainable products to assist its customers on their own sustainability journey.

Ongoing efforts and figures

Activity	Progress				
Reduction in printing across all offices using printing software solutions	●	●	●	●	●
Reduce energy consumption through new efficient lighting and technology throughout all offices	●	●	●	●	●
Remove company cars	●	●	●	●	●
Install wind turbine at Park Royal office	●	●	●	●	●
Zero plastic cups across all office locations	●	●	●	●	●
Flexible working practices	●	●	●	●	●
Secure WEEE/Recycling of internal IT once no longer required	●	●	●	●	●
Reduction in business travel (Client & Supplier Meetings)	●	●	●	●	●
Reduction in the amount of commuting done by TET staff	●	●	●	●	●
Renewable energy across all office locations	●	●	●	●	●
ISO 14001 Environmental Management	●	●	●	●	●
Science based targets pledging to 1.5 degrees	●	●	●	●	●
Supply Chain Review including all vendors, suppliers and partners	●	●	●	●	●

Why?

At TET we believe we can be a successful business and do good to protect our people and the planet for future generations to come.

We are motivated to drive change within our own organisation whilst working with our partners, our supply chain, and supporting our customer on their socially responsible journey through the technology we provide.

It is the policy of TET to comply with the WEEE Directive in respect of disposal of electronic equipment and to meet or exceed the UK Government targets of:

- Reducing waste going to landfill to less than 10% and recycling 50% of all paper compared to 2010.
- Reducing energy consumption and carbon emissions by 50% by the year 2025.
- Increasing energy usage from renewable sources by 30% by 2030.